

# THE BANKERS INVESTMENT TRUST PLC

## Role of the Senior Independent Director

### Shareholders & Board

- Be available to shareholders if they have concerns relating to matters which contact through the usual channels has failed to resolve, or for which such contact is inappropriate.
- Maintain contact as required with major shareholders to understand their issues and concerns, including attending meetings where necessary with shareholders to listen to their views.
- Support the Chairman in ensuring the Board is aware of the view of major shareholders.

### Chairman

- Work closely with and support the Chairman, including acting as a sounding board.
- Meet the directors without the Chairman present at least annually to consider the performance of the Chairman and communicate the results of the evaluation to the Chairman.
- Hold meetings with the other directors without the Chairman being present on such occasions as necessary.
- Chair the Nominations Committee when considering succession plans for the Chairman.
- Act as an intermediary for directors for any concerns regarding the Chairman or the relationship between the Chairman and the Manager.