

# THE CITY OF LONDON INVESTMENT TRUST PLC

## Audit Committee Terms of Reference

### Membership

- 1.1 The Committee is appointed by the Board in accordance with the Articles of Association of the Company (Article 101).
- 1.2 Members of the Committee should be appointed by the Board and be independent non-executive directors of the Company, at least one of whom shall have recent and relevant financial experience and with competence in accounting and/or auditing. In addition, the Committee as a whole should have competence relevant to the sector in which the Company operates.
- 1.3 The Chairman of the Board shall not be a member of the Committee.
- 1.4 Appointments to the Committee shall be for a period of up to three years, which may be extended.

### Secretary

- 2.1 The Secretary shall act as Secretary of the Committee.

### Quorum

- 3.1 The quorum necessary for the transaction of business shall be two.

### Frequency of Meetings

- 4.1 The Committee shall meet at least twice a year to consider the Company's annual and half year results and as and when deemed appropriate or convened by the Board.
- 4.2 Notices, agendas and supporting papers can be sent in electronic form where the recipient has agreed to receive documents in such a way.
- 4.3 Outside of the formal meeting programme, the Committee Chair shall maintain a dialogue with key individuals involved in the Company's governance, including the Board Chairman and key personnel employed by the Manager.
- 4.4 Meetings of the Committee shall be convened by the Secretary of the Committee at the request of any of its members or at the request of the external audit partner if they consider it necessary.
- 4.5 Unless otherwise agreed, notice of each meeting confirming the venue, time and date together with an agenda of items to be discussed, shall be forwarded to each member of the Committee, any other person required to attend and all other non-executive directors, no later than four working days before the date of the meeting. Supporting papers shall be sent to Committee members and to other attendees as appropriate, at the same time.

### Notice of Meetings

- 5.1 Meetings of the Committee shall be summoned by the Secretary of the Committee at the request of the Committee Chair or the Board.

### Minutes of Meetings

- 6.1 The Secretary shall minute the proceedings and resolutions of all Committee meetings including the names of those present and in attendance.

- 6.2 The minutes of the Committee meeting shall be circulated to the Chair of the Committee in the first instance for initial comment, then circulated to the Committee for comment and approval and subsequently circulated to the Board for information.

## Engagement with Shareholders

- 7.1 The Chair of the Committee shall attend the Annual General Meeting and be prepared to respond to any shareholder questions on the Committee's activities.

## Duties

- 8.1 To fulfil the duty under section 172 of the Companies Act 2006, each individual Director must act in the way he/she considers, in good faith, would be most likely to promote the success of the Company for the benefit of its shareholders as a whole and in doing so, have regard to a number of broader matters including:
- a) the likely consequences of any decision in the long-term;
  - b) the need to foster the Company's business relationships with suppliers, customers and others;
  - c) the impact of the Company's operations on the community and the environment;
  - d) the desirability of the Company maintaining a reputation for high standards of business conduct; and
  - e) the need to act fairly between members of the Company.

Committee members should have regard to these matters when considering the business of the Committee.

## Financial Reporting

- 8.2 The Committee shall monitor the integrity of the financial statements of the Company, including its annual and half year reports, the annual financial results and half year results announcements and any other formal announcement relating to its financial performance, reviewing significant financial reporting issues and judgements which they contain.
- 8.3 The Committee shall review and challenge where necessary:
- The consistency of, and any changes to, accounting policies;
  - The methods used to account for significant or unusual transactions where different approaches are possible;
  - Whether the Company has followed appropriate accounting standards and made appropriate estimates and judgements, taking into account the views of the external auditor;
  - The clarity and disclosures in the Company's financial reports and the context in which statements are made;
  - All material information presented with the financial statements such as the Chairman's Statement, the Portfolio Review, the Strategic Report, the Viability Statement, the Directors' Remuneration Report and the Corporate Governance Statement (insofar as it relates to the audit and risk management);
  - The Committee shall review any other statements requiring Board approval which contain financial information first, where to carry out a review prior to Board approval would be practicable and consistent with any prompt reporting requirements under any law or regulation including the Listing Rules or Disclosure Guidance and Transparency Rules sourcebook;
  - The Company's statement on internal controls systems, prior to endorsement by the Board, and the policies and process for identifying and assessing business risk and the management of those risks by the Company and the other narrative statements contained in the annual and half-yearly reports, including the viability statement and statement on going concern;

- The process to ensure that the information presented is fair, balanced and understandable and provides the information necessary for shareholders to assess the Company's position and performance, business model and strategy. The Committee should also advise the Board on whether the annual report and accounts informs the Board's statement in the annual report on these matters; and
  - Include details of any significant issues which the Committee considered in relation to financial statements and how these were addressed.
  - The Remuneration Policy, which is subject to a binding shareholder vote, and the Remuneration Report.
- 8.4 The Committee shall review and make recommendation to the Board on the going concern of the Company at year end and half year end.
- 8.5 The Committee shall review and make recommendations to the Board on the viability statement made by the Company at the year end.

### **Internal Controls and Risk Management Systems**

8.6 The Committee shall:

- Keep under review the effectiveness of the Company's internal controls and risk management systems.
- Maintain and regularly review the Board's risk map, which shall include the principal risks facing the Company, and make recommendations to the Board for any appropriate changes.
- Regularly assess the emerging risks that the Company could face and make recommendations to the Board concerning the recognition of relevant emerging risks in the risk map.
- Monitor and review the effectiveness of the Manager's Internal Audit, Compliance and Business Risk functions in the context of its overall risk management system.
- Review the Manager's and the Company's other key third-party suppliers' annual assurance reports on the effectiveness of the internal controls in place at the respective organisations and discuss these with representatives from the Manager's business risk function when required to ensure any appropriate follow up action is undertaken.
- Review the business continuity plans in place at the Manager.
- Monitor the information security arrangements at the Manager, receiving regular updates from the Chief Information Security Officer.

### **Internal Audit**

8.7 The Committee shall monitor the need for an internal audit function and consider such need annually, having consideration for the reports of the Manager's Internal Audit, Compliance and Business Risk functions.

### **External Audit**

The Committee shall:

- 8.8 Develop and oversee the relationship with the external auditor generally and it shall:
- consider and make recommendations to the Board, to be put to shareholders for approval at the AGM, in relation to the appointment, re-appointment and removal of the Company's external auditor. It shall oversee the selection process for new auditors, ensuring that the external audit contract is put out to competitive tender at least every ten years, with the proviso that no single firm may serve as the Company's auditor for a period exceeding 20 years.

- if an auditor resigns it shall investigate the issues leading to this and decide whether any action is required;
  - negotiate and agree their remuneration, whether fees for audit or non-audit services and ensure that the level of fees is appropriate to enable an adequate audit to be conducted;
  - approve their terms of engagement, including any engagement letter issued at the start of each audit and the scope of the audit;
  - assess annually their independence and objectivity taking into account relevant UK professional and regulatory requirements and the relationship with the auditor as a whole, including the provision of any non-audit services;
  - satisfy itself on an annual basis that there are no relationships between the auditor and the Company (other than in the ordinary course of business) which could adversely affect the auditor's independence and objectivity;
  - monitor the auditor's compliance with relevant ethical and professional guidance on the rotation of audit partners, the level of fees paid by the Company compared to the overall fee income of the firm, office and partner and other related requirements;
  - assess annually their qualifications, expertise and resources and the effectiveness of the audit process which shall include a report from the external auditor on their own internal quality procedures;
  - consider the need to include the risk of withdrawal of their auditor from the market in their risk evaluation and planning; and
  - meet regularly with the external auditors and at least once a year, without representatives of the manager being present, to discuss the auditors' remit and any issues arising from the audit.
- 8.9 The Committee Chair shall review the annual audit plan provided by the external auditors and make sure it is consistent with the scope of the audit engagement.
- 8.10 The Committee shall:
- Review the findings of the audit with the external auditor. This is to include a discussion of major issues arising during the audit, accounting / audit judgements and the levels of errors identified during the audit and a review of the effectiveness of the overall audit.
  - Review any representation letter(s) requested by the external auditor before they are signed by management.
  - Review the Manager's letter and Manager's response to the auditor's findings and recommendations.
- 8.11 At the end of the annual audit cycle, the Audit Committee should assess the effectiveness of the audit process. In the course of doing so, the Audit Committee should:
- review whether the auditor has met the agreed audit plan and understand the reasons for any changes, including changes in perceived audit risks and the work undertaken by the external auditors to address those risks;
  - consider the robustness and perceptiveness of the auditors in their handling of the key accounting and audit judgements identified and in responding to questions from the Audit Committees, and in their commentary where appropriate on the systems of internal control;
  - obtain feedback about the conduct of the audit from key people of the Manager involved, eg the Head of Financial Reporting Manager; and

- review and monitor the content of any external auditor's management letter, in order to assess whether it is based on a good understanding of the Company's business and establish whether recommendations have been acted upon and, if not, the reasons why they have not been acted upon.

8.12 The Committee shall develop and recommend to the Board the Company's policy on the engagement of the auditor to supply non-audit services, taking into account any relevant ethical guidance on the matter.

## Reporting Responsibilities

9.1 The Committee Chair shall report to the Board on its proceedings after each meeting on the contents of its discussions, recommendations and actions to be taken. If applicable this shall include the approach taken to the appointment or reappointment of the external auditor, length and tenure of audit firm, when a tender was last conducted and advance notice of any retendering plans.

This report shall include:

- The significant issues that it considered in relation to the financial statements (required under paragraph 8.2) and how these were addressed;
- Its assessment of the effectiveness of the external audit process and its recommendation on the appointment or reappointment of the external auditor; and
- Any other issues on which the Board has requested the Committee's opinion.

9.2 The Committee shall make whatever recommendations to the Board it deems appropriate on any area within its remit where action or improvement is needed.

9.3 The Committee shall compile a report to shareholders on its activities to be included in the Company's annual report.

The report should include an explanation of how the Committee has addressed the effectiveness of the external audit process; the significant issues that the Committee considered in relation to the financial statements and how these issues were addressed, having regard to matters communicated to it by the auditor, and all other information requirements as set out in the UK Corporate Governance Code.

9.4 In compiling the reports referred to in 9.1 to 9.3, the Committee should exercise judgment in deciding which of the issues it considers in relation to the financial statements are significant, but should include at least those matters that have informed the Board's assessment of whether the Company is a going concern. The report to shareholders need not repeat information disclosed elsewhere in the annual report and accounts, but could provide cross-references to that information.

9.5 The Committee shall review the proposed statement of compliance to be included in the Annual Report in relation to the provisions of the Statutory Audit Services for Large Companies Market Investigation (Mandatory Use of Competitive Tenders Processes and Audit Committee Responsibilities) Order 2014.

## Other Matters

The Committee shall:

- 10.1 Have access to sufficient resources in order to carry out its duties, including access to the company secretariat for assistance as required.
- 10.2 Be provided with appropriate and timely training as necessary.

- 10.3 Give due consideration to laws and regulations, the provisions of the UK Corporate Governance Code and the requirements of FCA's Listing Rules, Prospectus Rules and Disclosure Guidance and Transparency sourcebook and any other applicable rules as appropriate.
- 10.4 At least once a year, review its own performance, constitution and terms of reference to ensure it is operating at maximum effectiveness and recommend any changes it considers necessary to the Board for approval.
- 10.5 Review and monitor on an ongoing basis the Company's anti-bribery policy and processes in order to ascertain their continuing suitability and adequacy in relation to Bribery Act and Anti-Tax Evasion compliance and report its findings to the Board on a regular basis.

### **Authority**

- 11.1 The Committee is authorised to obtain at the Company's expense, outside legal or other professional advice on any matter within its terms of reference.

These terms of reference were reviewed and approved by the Board of Directors on 18 February 2021.