Role of the Senior Independent Director

Shareholders

- Be available to shareholders if they have concerns relating to matters which contact through the usual channels has failed to resolve, or for which such contact is inappropriate.

- Maintain contact as required with major shareholders to understand their issues and concerns, including attending meetings where necessary with shareholders to listen to their views.

- Support the Chair in ensuring the Board is aware of the view of major shareholders.

Chairman

- Meet the non-executive Directors without the Chair present at least annually to consider the performance of the Chair and communicate the results of the evaluation to the Chair.

- Chair the Nominations Committee when considering succession plans for the Chair.

- Act as an intermediary for non-executive Directors for any concerns regarding the Chair or the relationship between the Chair and the Manager.